



JOB DESCRIPTION | HEAD OF YOUTH & EMERGING TALENT

Greenock Morton FC are currently looking to recruit a Head of Youth & Emerging Talent as part of our internal staff team.

The role will oversee the club's academy programme across all age groups, developing the club academy infrastructure and further integrating the academy in to the football club.

Interested applicants should send a covering letter and CV to General Manager, Dale Pryde-MacDonald at dale.pm@gmfc.net

Application Deadline	5.00pm on Monday 17 th February 2025, an appointment may be made prior to this date should a successful applicant be found.
Interview Dates	Interviews will take place prior to closing date where possible.
Role Start Date	TBC (dependant on situation of successful candidate)
Employment Statement	Greenock Morton FC is committed to be an equal opportunities provider and welcomes applicants from all members of the community. Should you require assistance with your application please contact the Club in advance of your submission.
Job Title	Head of Youth & Emerging Talent
Department	Club – Reports to General Manager and 1 st Team Manager
Key Contact Internal	General Manager, 1st Team Manager, 1 st Team staff, Academy Staff, Academy Players, Medical & Sports Science Department
Location/Requirements	Based at Cappielow Park supported by Dalrada Technology and Parklea, the club's academy training base.
Hours/Remuneration	40 hours per week. Due to the nature of the post, evening and weekend work will be required.
Duties and Responsibilities	<ul style="list-style-type: none">• Collaborate with the First Team Manager & General Manager on the integration of the club's academy into the football department.• Oversee and collaborate with club secretary on the successful submission of the club's annual youth audit and collation of relevant materials and information.• Oversee the entire academy operation at Greenock Morton Football Club, including but not exclusive to player development, coach development, scouting, recruitment and integration with the first team coaching staff.• Deliver a high-performance academy programme that ensures maximum contact time with academy players.• Working alongside club personnel develop a clear sports science, medical and performance plan for the academy• Implement a consistent and high-level coach development plan that allows coaches within the academy to progress and achieve with review, CPD and best practice exposure.• Lead on the delivery of academy audits and administration in collaboration with the football club secretary.



	<ul style="list-style-type: none"> • Collaborate with the Child Wellbeing and Protection Officer at the club to ensure compliance and understanding of child wellbeing within the academy structure. • Ensure that regular parent and player meetings with coaches take place to ensure that there is clarity between all parties on the development of each individual player. • Regularly liaise with General Manager and First Team Manager to identify opportunities to develop and progress various areas and departments of the academy. • Collaborate with the Commercial department to identify and execute revenue generating opportunities for the academy. • Create an academy recruitment model for the identification of local emerging talent into the club's academy. • Work and build relationships with local boys' clubs and development centres in Inverclyde. • Liaise with Morton in the Community over the progression of Community Team players into the academy.
--	---

Person Specification: Head of Youth Academy

Qualifications	Essential	Desirable
Valid full (UK) drivers license	✓	
Emergency First Aid Certificate	✓	
Disclosure Scotland Check	✓	
UEFA Pro License		✓
UEFA Elite Youth A License		✓
UEFA A License	✓	